

BENEFITS NEWS

An Information Publication for State of California Employees

WHAT'S NEW ON THE BENEFITS WEB SITE?

Visit www.dpa.ca.gov and click "Benefits" to find out what's new in Benefits. Here are some highlights of what you will find.

Orientation for the Great State Employee

This updated handbook explains State employees' rights and responsibilities, and the benefits and career opportunities that come with a State job.

You can view this publication online or download it from the Benefits Web site as a Word document or Adobe Acrobat file. Just click on the publications link on the Benefits Web site.

Dental Benefits

The *Dental Benefits for Active and Retired Employees* handbook provides general information regarding State-sponsored dental coverage for State of California employees, retirees, and their eligible dependents.

Choose from indemnity, the DeltaPreferred Option Plan, or prepaid plans. Check out the comparison charts before deciding which plan is best for you.

Disability Leave Manual

The *Disability Leave Manual* is a guide to State and federal laws and regulations on disability leave.

The *Disability Leave Manual* includes information on sick leave, annual leave, Non-Industrial Disability Leave, catastrophic leave, Family and Medical Leave Act, California Family Rights Act, pregnancy disability law, and much more.

Both online handbooks are printable for distribution throughout your department.

Open Enrollments

Check out the Benefits Web site often for dates of open enrollments and new benefits information.

Benefits News is online

Email new issues to your department's employees using our link at:

www.dpa.ca.gov/benefits/news/NewsMain.htm

Rural Health Care Equity Program

This program reimburses certain health care expenses for State employees and retirees who don't have an HMO option in their State health plan.

For more information, including a zip code eligibility search function, go to the Benefits Web site, and click "Benefits" then "Rural Health Equity Program."

Here's a list of program information available on the Benefits Web site:

Employee Benefits

Health

- Dental Insurance
- Long-Term Care Insurance (CalPERS)
- Health Insurance (CalPERS)
- Rural Health Care Equity Program
- Vision Insurance

Flexible Benefit Programs

- Consolidated Benefits (COBEN)
- FlexElect Program

Salary Continuance and Compensation

- Long-Term Disability
- Non-Industrial Disability Insurance (NDI)
- Workers' Compensation Program

Work and Family Resources

- California WorksWell Health Promotion Program
- CalPERS Member Home Loan Program
- Employee Assistance Program
- Group Legal Services Plan
- Work and Family Advisory Committee

Beneficiary and Survivors

Death Benefits
Life Insurance Program

Awards

Employee Suggestion Program
Medal of Valor Awards
Superior Accomplishment Awards

Retirement and Separation

Exempt/CEA Separations
Part Time/Seasonal/Temporary (PST)
Public Employees Retirement System
Savings Plus Program (SPP)

Need training in Benefits? Here's what's available through the State Training Center:

EMPLOYEE BENEFITS TRAINING - #830 (3 days)

This class for personnel transaction staff and attendance clerks has been expanded to provide more information about State-sponsored employee benefits. You will use the Benefits Administration Manual along with the various resource publications and guides, enrollment applications, and memos to Personnel Management Liaisons (PML).

Tuition: \$275

Sign up soon: Visit www.dpa.ca.gov and click "Training."

Section 1: September 9-11, 2002 Section 4: January 27-29, 2003
Section 2: October 21-23, 2002 Section 5: April 7-9, 2003
Section 3: November 18-20, 2002

RETURN-TO-WORK TRAINING - #835 (4 days)

This workshop for workers' compensation case management staff is designed to provide sufficient knowledge to effectively administer an agency's Return-to-Work and Workers' Compensation Programs. If you successfully complete the course, you will be certified as a Workers' Compensation Case Manager.

Tuition: \$395

Sign up soon: Visit www.dpa.ca.gov and click "Training."

Section 1: January 13-16, 2003
Section 2: June 9-12, 2003

For More Information

Benefits Division
(916) 322-0300
CALNET 492-0300

ARAG Group
Group Legal Services Plan
1-800-247-4184

Dental Program
(916) 324-0525
CALNET 454-0525

Employee Assistance Program
MBC (Merit Behavioral Care)
1-800-632-7422

FlexElect Program
(916) 327-6429
CALNET 467-6429

Health Promotion Program
(916) 324-9398
CALNET 454-9398

Merit Award Program
(916) 324-0520
CALNET 454-0520

Safety Program
(916) 327-1438
CALNET 467-1438

Savings Plus Program
1-866-566-4777
saveplus@dpa.ca.gov

Vision Service Plan
1-800-622-7444 or
(916) 851-5000

Workers' Comp. Program
(916) 445-9792
CALNET 485-9792

Fax Numbers

Benefits Division
(916) 322-3769
CALNET 492-3769

Savings Plus Program
(916) 327-1885

TDD (Any unit in DPA)
(916) 327-4266
CALNET 467-4266

Internet Address

www.dpa.ca.gov

www.dpa.ca.gov/benefits/employeebenefits.shtm